

FISCAL NOTE

SB 3372 - HB 3783

February 28, 2006

SUMMARY OF BILL: Authorizes a state employee whose spouse is a member of the United States Armed Forces one day off from work with pay upon the member's deployment and one day off from work with pay upon the member's return from deployment.

ESTIMATED FISCAL IMPACT:

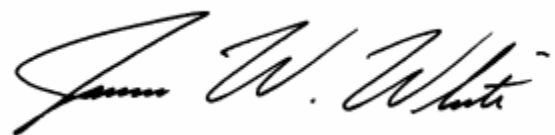
Other Fiscal Impact – Any value associated with days off from work for affected state employees would be allocated payroll costs and not require a direct state appropriation. An increase in state expenditures would occur for those employees (on paid leave) in state positions which would require overtime for replacement employees to perform the operations of such employees (such as a highway patrolman, corrections officer, etc.). The increase in state expenditures would depend on many variables, but is estimated to be less than \$100,000 annually in most years.

Assumptions:

- Any one-time costs to change electronic software and state records to document this type of leave are estimated to be not significant.
- Overtime costs would be incurred where staffing must be maintained by replacement employees for those employees using leave provided in this bill.
- The number of spouses of members deployed by the United States Armed Forces is unknown but could vary considerably each year.
- A loss of productivity from employees who qualify for this additional leave would be realized for those employees whose work duties would be reassigned to other state employees without any overtime payments being incurred by the state.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director